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CX-89-1863

July 12, 1996

HAND DELIVERED

OFFICE OF
APPELLATE COURTS

JUL 12 1996

FILED

Mr. Frederick K. Grittner
Clerk of Appellate Courts
Minnesota Judicial Center
25 Constitution Avenue
Saint Paul, MN 55155-6102

Re: Minnesota Supreme Court Advisory Committee
on General Rules of Practice
File No. CX-89-1863

Dear Mr. Grittner:

As I advised the Court I would at the hearing on July 10 on the recommendations of the Minnesota Supreme Court Advisory Committee on General Rules of Practice, I am enclosing a disk containing a slightly revised version of our Report. It is in WordPerfect 6.1 format, and is substantially identical to the earlier version.

As a convenience to you, I am including one bound hard copy (with a white cover) in which I have highlighted the changes in yellow.

For the convenience of the Court, I will also enumerate the changes in this letter so that there is no confusion regarding the extent of changes made at this time. Page and line number references are to the existing final report (and do not conform to the revised report because of the additions).

1. We have changed the word "experimental" to "experiential" on line 457, page 19. This mistake from the existing rule was noted to the Court by the ADR Review Board, and I mentioned it at the hearing on this matter.

2. We have copied the third paragraph of the comment to Rule 310.01 (lines 37-42, p. 8) to become a third paragraph to the comment to Rule 114.04 (after line 241, p. 13). This change was recommended in Judge Klas's submission to the Court.

3. We have removed the domestic abuse training requirement from the grandparenting provision. We have accomplished this by adding the words "except the requirement for training in domestic abuse issues" in line 579, page 22. This change was recommended in the submissions of Judge Klas and Ms. Pastoor.

4. We added a cross-reference to Rule 310.01 in Rule 114.04 (line 212, p. 12). This change was recommended by Ms. Pastoor.

5. We have added the words "or proceeding" to the first sentence of Rule 119 (line 827, p. 31). This change was recommended to the Committee by the Ramsey County District Court.

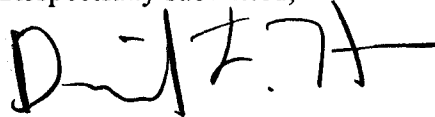
6. We have added the words "during the testator's lifetime" to the end of Rule 418(d) (line 895, p. 33). This change was recommended by the Tenth District Court Administrators in their submission to the Court.

Finally, I have not deleted the "warning" Note in Form 9B (lines 649-653, p. 25). I meant to advise the Court that we believe it should feel free to delete that note as recommended by Judge Klas and Ms. Pastoor. This note was added at the suggestion of domestic abuse victims advocates as necessary to help these victims exercise their rights, but if it will have the perverse effect of causing them greater harm, the Advisory Committee certainly is comfortable having it deleted. I have not deleted it from this draft, however.

I don't believe there were any other suggested changes in the submissions of the parties or at the hearing which the Advisory Committee would view as well-taken.

Please let me know if we can be of further assistance to the Court.

Respectfully submitted,



David F. Herr
Reporter, Minnesota Supreme Court Advisory
Committee on General Rules of Practice

DFH:psp
Enclosures

cc: Advisory Committee Members
SS #81354

**STATE OF MINNESOTA
IN SUPREME COURT**

CX-89-1863

**OFFICE OF
APPELLATE COURTS**

JUL 1 2 1996

FILED

In re:

**Supreme Court Advisory Committee
on General Rules of Practice**

**Recommendations of Minnesota Supreme Court
Advisory Committee on General Rules of Practice**

Final Report

May 10, 1996

Hon. A. M. Keith, Chair

**G. Barry Anderson, Hutchinson
Steven J. Cahill, Moorhead
Hon. Lawrence T. Collins, Winona
Daniel A. Gislason, New Ulm
Joan M. Hackel, Saint Paul
Hon. George I. Harrelson, Marshall
Phillip A. Kohl, Albert Lea
Hon. Roberta K. Levy, Minneapolis**

**Hon. Margaret M. Marrinan, Saint Paul
Hon. Ellen L. Maas, Anoka
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Timothy L. Ostby, Montevideo
Hon. John T. Oswald, Duluth
Darrell M. Paske, Brainerd
Leon A. Trawick, Minneapolis**

**David F. Herr, Minneapolis
Reporter**

**Michael B. Johnson, Saint Paul
Staff Attorney**

ADVISORY COMMITTEE ON GENERAL RULES OF PRACTICE

Summary of Committee Recommendations

This Court's Advisory Committee on General Rules of Practice met to discuss a report from an ad hoc committee of judges and lawyers known as the Committee on Dispute Resolution Alternatives in Family Law, chaired by attorney Daniel Ventres, Jr. ("Ad Hoc Committee"). The advisory committee has reviewed this report, conducted a public hearing on the proposed rule, and revised the proposed rule in accordance with the drafting considerations used in the initial adoption and subsequent amendments to the Minnesota General Rules of Practice.

The amendments now recommended to the court comprise two significant changes. First, the proposed rule is a single rule contained within the other rules governing family court practice. The new Rule 310.01 governs ADR proceedings in all family law matters and creates the specific exceptions for cases where ADR is either not likely to be helpful or where it may actually be counterproductive or may prejudice the rights of parties. The balance of existing Rule 310, being limited to mediation in family law matters, is deleted as unnecessary. The most significant substantive changes are made in the existing rule governing ADR in other civil matters. That rule, Rule 114, is amended to provide for family law ADR as part of the existing mechanisms for ADR, with changes to accommodate the special needs of family law matters. The committee believes the interests of sound administration of justice will be advanced by incorporating the majority of the ADR provisions in a single rule.

History of ADR in Family Law Matters

When the General Rules were adopted in 1991, on the recommendation of the Committee on Uniform Local Rules, a new rule governing ADR was not included in the rules for the reason that a joint committee was in the process of evaluating and proposing ADR. (The new rules retained the rule on mediation from the former family court rules as Minn. Gen. R. Prac. 310, however.) The process on ADR that was underway in 1991 included establishing the need for legislative action to facilitate adoption of ADR processes in civil litigation. In 1993, this Court adopted Rule 114 to implement ADR in all civil matters, other than various specific types of cases.

It is the view of the advisory committee that ADR under Rule 114 has functioned well in civil cases. Although it is used to varying extent from district to district, the system functions well

from the standpoints of courts, counsel, litigants, and neutrals. As judges and lawyers become more familiar with ADR and what it both can and cannot accomplish, the advisory committee believes ADR is constantly being used more advantageously in civil cases.

Ad Hoc Committee Report

The Ad Hoc Committee studied the use of ADR in family law matters, and recommended a comprehensive rule, to be codified as Minn. Gen. R. Prac. 313. The report included numerous provisions derived from Rule 114, the existing rule governing ADR in civil cases, but also included modifications to the Rule 114 procedures. As set forth in greater detail below, the report also included certain provisions that either conflicted with the provisions of the existing rule or seem to be inappropriate provisions for inclusion in any rule.

Advisory Committee Process

The advisory committee met to review the Ad Hoc Committee report in early 1996, and scheduled a public hearing which was held on March 8, 1996. Notice of that hearing was published, appearing in *Finance & Commerce* and *Bench & Bar of Minnesota*. The advisory committee heard at that time from members of the Ad Hoc Committee, both in support of and opposition to the report, as well as lawyers on behalf of the Battered Women's Legal Advocacy Project, Minnesota Office of Child Support Enforcement Office, Alternative Dispute Resolution Review Board, and Hennepin County Family Court Services. Additionally, written comments were received from private attorneys practicing in the family law area, the Minnesota Family Support and Recovery Council, Minnesota County Attorneys Association, and Minnesota State Bar Association Family Law Section. This Court's ADR Review Board was also present for this hearing, represented by its staff, as well as a member. The advisory committee met twice again to consider various issues and review drafts of this report.

The public comments, both spoken and written, were generally supportive of adopting an ADR program in family law matters, but included considerable discussion of potential problems with specific provisions of the proposed rule. Significant concern has been expressed to the advisory committee about the increased cost ADR can impose on the dissolution process. Although ADR processes that are carefully selected and initiated by the parties are generally useful for the litigants, ADR that is imposed on the parties or selected without concern for the timing of the dissolution process can be a waste of time and resources for the parties. The

committee believes these concerns are best met by creating a system that gives the parties and their lawyers the primary right to initiate ADR, select the ADR process and determine other ground rules, and to pick a neutral. These actions by the parties and their lawyers can best be made in a system where market information on availability, skills, experience, and costs of ADR providers can determine their selection.

Summary of Advisory Committee Recommendations.

The advisory committee recommends adoption of rules establishing ADR for use in family law matters. The specific form of this recommendation is a new Rule 310 to provide for ADR in family law matters and creating the specific exceptions for those where mandatory ADR is not advised. This rule would supersede, and encompass within its scope, the existing Rule 310, which deals solely with mediation. The new Rule 310 incorporates the existing ADR mechanisms of Rule 114 of the General Rules of Practice.

Rule 114 is substantially amended to add provisions that apply exclusively to family law ADR and modifying existing provisions to allow them to apply both to general civil and to family law matters. The committee believes it is advantageous to have the ADR rules uniform for civil and family law matters. As a matter of drafting style, subdivision headings are added to make the rule easier to use. These headings are not intended to affect the interpretation of the rules.

The Ad Hoc Committee proposal included provisions requiring use of court-annexed ADR in various support collection actions brought either by or with the involvement of governmental agencies. The proposed rule expressly exempts these actions from court-mandated ADR (*see* Rule 310.01). These actions are called “Title IV Actions” because they exist as a part of federal law arising under Title IV-D of the Social Security Act, 42 U.S.C. §§651-669 (1981 & Supp. 1995). Although no separate substantive action exists under Minnesota law, a state-wide administrative process for handling child support proceedings involving public entities was established effective July 1, 1995. See Minn. Stat. § 518.5511 (1995). This administrative process is itself an “alternative” dispute resolution process, and provides a streamlined mechanism for resolution of these matters. There accordingly appears to be no good reason to require these “actions” to be subject to court-annexed ADR. Moreover, there appear to be significant questions relating to the feasibility of using court-annexed ADR in these matters given the fact they are not pending in district court and there is no mechanism for funding hiring of neutrals for these matters. The advisory committee was advised that the Family Law Section of the

Minnesota State Bar Association also recommended that these actions not be included at this time.

Other Issues.

The committee also considered all other communications it has received to date from the public, bench, and bar regarding the rules, and recommends two additional new rules. Both rules arise from standing orders entered by the bench in the second judicial district. One of these rules deals with applications for attorneys' fees and the other with the filing of original wills as required by a new statute, Minn. Stat. § 524.2–515. The committee met with representatives of the Ramsey County bench, and recommends that these standing orders be modified and adopted for state-wide application as new Rules 119 and 418.

Non-Rule Concerns

The advisory committee has concerns about certain matters that are not reflected in recommended rule amendments. Chief among these is the concern that ADR not become a mechanism that exacerbates in any way the problems facing victims of domestic violence.

Domestic Violence. The committee heard clear and graphic descriptions of situations where the judicial system may compound the burdens on victims of domestic violence. However, the committee does not believe this problem is solved by a blanket exemption from ADR of all actions involving a party claiming to be such a victim. Mediation or other facilitative ADR processes can be inappropriate in cases involving victims of domestic violence, and the rules expressly prohibit ordering mediation where domestic abuse is asserted to be present. However, empirical evidence supports the use of forms of ADR other than facilitative forms even where domestic violence is an issue. *See generally*, Douglas D. Knowlton & Tara Lea Muhlhauser, *Mediation in the Presence of Domestic Violence: Is It the Light at the End of the Tunnel or Is a Train on the Track?*, 70 No. Dak. L. Rev. 233 (1994); Alison E. Gerencser, *Family Mediation: Screening for Domestic Abuse*, 23 Fla. St. U.L. Rev. 43 (1995). The gender fairness report to this court identified a persistent and troubling problem: “[S]ome judges continue to order custody mediation in situations where there has been domestic abuse in spite of state law prohibiting mandatory mediation in these cases.” Minnesota Supreme Court Task Force for Gender Fairness in the Courts, Report Summary at S10 (1989). The court of appeals has affirmed the inappropriateness of mandated ADR in these circumstances. *See Mechtel v. Mechtel*, 529

N.W.2d 916 (Minn. App. 1995). The committee recommends that this court continue—or expand—its efforts at training court personnel, including judges, on domestic violence and its impact on all aspects of how the courts handle family law matters.

Immunity. The Ad Hoc Committee recommended that the family law ADR rule include a provision purporting to establish immunity for ADR neutrals. The advisory committee considered this proposal, and concluded such a rule is not sufficient to create immunity and may be counterproductive. Although ADR neutrals should generally be entitled to immunity, immunity should be established either by caselaw or statute. The advisory committee is also aware of decisions establishing immunity in Minnesota. *See, e.g., L & H Airco, Inc. v. Rapistan Corp.*, 446 N.W.2d 372 (Minn. 1989) (arbitrators immune to civil liability). The committee is especially fearful that an ill-advised rule would serve to limit immunity of neutrals rather than ensure it.

Dissolution Education. The Ad Hoc Committee report proposed a rule expressly providing for so-called “divorce education.” Because this program is provided for by statute, Minn. Stat. § 518.157 (1995), *codifying* Minn. Laws 1995 ch. 127, § 1, the advisory committee does not believe a rule of procedure that merely restates the statute is either necessary or desirable. This exclusion from the proposed rule does not suggest anything but support for the legislative program; there simply is no reason for a court rule that does nothing but recite the applicability of the statute.

Visitation Expeditors. This report does not consider or deal with the use of visitation expeditors in family law matters. As this court is aware, the use of visitation expeditors is now expressly encouraged by statute, Minn. Laws 1996 ch. 391, and will be considered by this court’s Minnesota Supreme Court Advisory Committee on Visitation and Child Support Enforcement. *See* Order, No. C1-95-2120 (Minn., Nov. 1, 1995). Issues regarding use of visitation expeditors can best be considered, at least initially, by that advisory committee.

Effective Date

The Ad Hoc Committee impliedly recommended an immediate effective date. The advisory committee has proceeded expeditiously to consider this report and make its recommendations to the Court, and it is possible that the matter could be considered for adoption for a July 1, 1996, effective date. Because of the significant changes these rules may have on practice in family law matters, however, the committee recommends that the court consider these rules for adoption as soon as they can be heard and evaluated, with an effective date of January

1, 1997. The committee believes that delayed effective date will permit the following necessary steps before the rules can operate smoothly:

- The ADR Review Board needs to implement procedures for approval of training courses and providers and for certification of neutrals and creation of rosters
- Judges and litigants can familiarize themselves with the rule and the resources available to obtain ADR services in family law matters
- Neutrals can receive necessary training and complete the application and approval process.

This court used a similar approach when Minn. Gen. R. Prac. 114, governing ADR in civil matters, was adopted. The order of adoption was dated December 2, 1993, and the effective date was over six months later, on July 1, 1994.

The proposed Rules 119 and 418 could be implemented effective either July 1, 1996 or January 1, 1997, as they do not require a significant period for implementation.

Continuation of ADR Review Board

The ADR Review Board is currently scheduled to disband on December 31, 1996. The Board should be invited to remain in operation for another year to implement the various recommendations made in this report. The committee believes the experience gained by the ADR Review Board under the existing rules will be valuable in minimizing any problems that might otherwise be encountered in the implementation of the recommendations contained in this report.

Respectfully submitted,

MINNESOTA SUPREME COURT ADVISORY
COMMITTEE ON GENERAL RULES OF
PRACTICE

Recommendation 1: Establish Rules and Forms Governing ADR in Family Matters

This recommendation comprises a number of specific rule and form amendments. These should be considered a single package of amendments, and should be adopted as a group.

Specific rules affected are as follows:

- Rule 310. Replace all subdivisions .
- Rule 114. Amend to incorporate new provisions.
- Form 9A. Amend.
- Form 9B. Amend.
- Rule 303.03 Amend.
- Rule 304.02 Amend.
- Rule 204.03 Amend.

1 **RULE 310. MEDIATION ALTERNATIVE DISPUTE RESOLUTION**

2 **Rule 310.01 Order for Mediation Applicability**

3 ~~(a) —When Issued.~~ The court may issue an order for mediation upon a motion by a
4 party, by stipulation of the parties, or upon the court's own initiative. ~~The court shall not~~
5 ~~require mediation when it finds probable cause that domestic or child abuse has occurred.~~
6 ~~Where the parties have made an unsuccessful effort to mediate with a qualified mediator,~~
7 ~~additional mediation need not be required.~~

8 ~~(b) —Condition Precedent to Final Hearing.~~ When ordered by the court, participation
9 ~~in mediation shall be a condition precedent to the scheduling of a final hearing in a dissolution~~
10 ~~proceeding.~~

11 All family law matters in district court are subject to Alternative Dispute Resolution
12 (ADR) processes as established in Rule 114, except for:

- 13 1. actions enumerated in Minn. Stat. ch. 518B (Domestic Abuse Act),
- 14 2. contempt actions, and
- 15 3. maintenance, support, and parentage actions when the public agency
16 responsible for child support enforcement is a party or is providing
17 services to a party with respect to the action.

18 The court shall not require parties to participate in any facilitative process where one of
19 the parties claims to be the victim of domestic abuse by the other party or where the court
20 determines there is probable cause that one of the parties or a child of the parties has been
21 physically abused or threatened with physical abuse by the other party. In circumstances where
22 the court is satisfied that the parties have been advised by counsel and have agreed to an ADR
23 process that will not involve face-to-face meeting of the parties the court may direct that the
24 ADR process be used.

25

25 The court shall not require parties to attempt ADR if they have made an unsuccessful
26 effort to settle all issues with a qualified neutral before the filing of Informational Statement.

27 [DELETE ALL EXISTING TASK FORCE COMMENTS AND FAMILY COURT RULES ADVISORY COMMITTEE COMMENTS OR ALL
28 PARTS OF RULE 310 SINCE THE EXISTING RULE IS SUPERSEDED IN ITS ENTIRETY.]

29 Advisory Committee Comment—1996 Amendment

30 This rule is changed from a limited rule dealing only with mediation to the main family law rule
31 governing use of ADR. All of the provisions of the existing rule are deleted because their subject
32 matter is now governed by either the amended rule or Minn. Gen. R. Prac. 114.

33 The committee believes that there are significant and compelling reasons to have all court-
34 annexed ADR governed by a single rule. This will streamline the process and make it more cost-
35 effective for litigants, and will also make the process easier to understand for ADR providers and
36 neutrals, many of whom are not lawyers.

37 The rule is not intended to discourage settlement efforts in any action. In cases where any party
38 has been, or claims to have been, a victim of domestic violence, however, courts need to be
39 especially cautious. Facilitative processes, particularly mediation, are especially prone to abuse
40 since they place the parties in direct contact and may encourage them to compromise their rights
41 in situations where their independent decision-making capacity is limited. The rule accordingly
42 prohibits their use where those concerns are present.

43 **Rule 310.02 Mediators Post-Decree Matters**

44 ~~(a)—Appointment.~~ The court shall appoint a mediator from its approved list, unless
45 the parties stipulate to a mediator not on the list.

46 ~~Each party shall be entitled to file a request for substitution within seven (7) days after~~
47 ~~receipt of notice of the appointed mediator. The court shall then appoint a different mediator~~
48 ~~with notice given to the parties.~~

49 ~~(b)—Qualification and Training.~~ The court shall establish an approved list of
50 mediators who qualify for appointment by statute.

51 The court may order ADR under Rule 114 in matters involving post-decree relief. The
52 parties shall discuss the use of ADR as part of the conference required by Rule 303.03(c).

53 Advisory Committee Comment—1996 Amendment

54 This rule expressly provides for use of ADR in post-decree matters. This is appropriate
55 because such matters constitute a significant portion of the litigation in family law and because
56 these matters are often quite susceptible to successful resolution in ADR.

57 The committee believes the existing mechanism requiring the parties to confer before filing any
58 motion other than a motion for temporary relief provides a suitable mechanism for considering
59 ADR and Rule 303.03(c) is amended to remind the parties of this obligation.

60 **Rule 310.03—Mediation Attendance**

61 ~~(a)—Mandatory Orientation.~~ Parties ordered by the court to participate in mediation
62 shall attend the orientation session.

63 ~~(b)—Mediation Sessions.~~ Mediation sessions shall be informal and conducted at a
64 suitable location designated by the mediator. Both parties shall appear at the time scheduled by
65 the mediator, and attendance is limited to the parties, unless all parties and the mediator agree to
66 the presence of other persons.

67 ~~To assist in resolving contested issues, the parties may involve resource persons including~~
68 ~~lawyers, appraisers, accountants, and mental health professionals.~~

69 **Rule 310.04—Scope of Mediation**

70 Mediation may address all issues of controversy between the parties, unless limited by
71 court order.

72 **Rule 310.05—Confidentiality**

73 Mediation proceedings under these rules are privileged, not subject to discovery, and
74 inadmissible as evidence in family court proceedings without the written consent of both parties.

75 Mediators and lawyers for the parties, to the extent of their participation in the mediation
76 process, cannot be called as witnesses in the family court proceedings.

77 No record shall be made without the agreement of both parties, except for a memorandum
78 of issues that are resolved.

79 **Rule 310.06—Termination of Mediation**

80 Mediation shall be terminated upon the earliest of the following circumstances to occur:

81 (a) a complete agreement of the parties;

82 (b) the partial agreement of the parties and a determination by the mediator that
83 further mediation will not resolve the remaining issues; or

84 (c) the determination by the mediator or either party that the parties are unable to
85 reach agreement through mediation or that the proceeding is inappropriate for mediation.

86 **Rule 310.07—Mediator’s Memorandum**

87 (a) **Submissions.** Upon termination of mediation, the mediator shall submit a
88 memorandum to the parties and the court setting out (1) the complete or partial agreement of the
89 parties and enumerating the issues upon which they cannot agree, or (2) that no agreement has
90 been reached, without any explanation.

91 (b) **Copy to Lawyer.** Where a party is represented by a lawyer, the mediator shall
92 send a copy of the memorandum to that party’s lawyer as well as the party.

93 (c) **Agreement.** The parties’ agreement shall be reduced to writing by counsel for the
94 petitioner, or counsel for the respondent with the consent of the petitioner, in the form of a
95 marital termination agreement, stipulation, or similar instrument. The written agreement shall be
96 signed by both parties and their counsel and submitted to the court for approval.

97 **Rule 310.08—Child Custody Investigation**

98 When the parties are unable to reach agreement on custody through mediation, the
99 mediator may not conduct a custody investigation, unless the parties agree in writing executed
100 after the termination of mediation, that the mediator shall conduct the investigation or unless
101 there is no other person reasonably available to conduct the investigation or evaluation. Where
102 the mediator is also the sole investigator for a county agency charged with making
103 recommendations to the court regarding child custody and visitation, the court administrator shall
104 make all reasonable attempts to obtain reciprocal services from an adjacent county. Where such
105 reciprocity is possible, another person or agency is “reasonably available.”

106 **Rule 310.09—Fees**

107 Each court shall establish fees for mediation services. The court may allocate payment of
108 the fees among the parties and the county.

109 **RULE 114. ALTERNATIVE DISPUTE RESOLUTION**

110 **Rule 114.01 Applicability**

111 All civil cases are subject to Alternative Dispute Resolution (ADR) processes, except for
112 those actions enumerated in Minn. Stat. § 484.76 and Rules 111.01 and 310.01 of these rules.

113 **Advisory Committee Comment—1996 Amendment**

114 This change incorporates the limitations on use of ADR in family law matters contained in
115 Minn. Gen. R. Prac. 313.01 as amended by these amendments. The committee believes it is
116 desirable to have the limitations on use of ADR included within the series of rules dealing with
117 family law, and it is necessary that it be included here as well.

118 **Rule 114.02 Definitions**

119 The following terms shall have the meanings set forth in this rule in construing these rules
120 and applying them to court-affiliated ADR programs.

121 **(a) ADR Processes.**

122 **Adjudicative Processes**

123 (1) *Arbitration.* A forum in which each party and its counsel present its position
124 before a neutral third party, who renders a specific award. If the parties stipulate in advance, the
125 award is binding and is enforceable in the same manner as any contractual obligation. If the
126 parties do not stipulate that the award is binding, the award is not binding and a request for trial
127 de novo may be made.

128 (2) *Consensual Special Magistrate.* A forum in which a dispute is presented to a
129 neutral third party in the same manner as a civil lawsuit is presented to a judge. This process is
130 binding and includes the right of appeal.

131 (73) *Moderated Settlement Conference.* A forum in which each party and their counsel
132 present their position before a panel of neutral third parties. The panel may issue a non-binding
133 advisory opinion regarding liability, damages, or both.

134 (94) *Summary Jury Trial.* A forum in which each party and their counsel present a
135 summary of their position before a panel of jurors. The number of jurors on the panel is six
136 unless the parties agree otherwise. The panel may issue a non-binding advisory opinion
137 regarding liability, damages, or both.

138 **Evaluative Processes**

139 (35) *Early Neutral Evaluation (ENE).* A forum in which attorneys present the core of
140 the dispute to a neutral evaluator in the presence of the parties. This occurs after the case is
141 filed but before discovery is conducted. The neutral then gives a candid assessment of the
142 strengths and weaknesses of the case. If settlement does not result, the neutral helps narrow the
143 dispute and suggests guidelines for managing discovery.

144 (86) *Neutral Fact Finding.* A forum in which a dispute, frequently one involving
145

145 complex or technical issues, is investigated and analyzed by an agreed-upon neutral who issues
146 findings and a non-binding report or recommendation.

147 **Facilitative Processes**

148 (47) *Mediation*. A forum in which a neutral third party facilitates communication
149 between parties to promote settlement. A mediator may not impose his or her own judgment on
150 the issues for that of the parties.

151 **Hybrid Processes**

152 (68) *Mini-Trial*. A forum in which each party and their counsel present their opinion,
153 either before a selected representative for each party, before a neutral third party, or both to
154 define the issues and develop a basis for realistic settlement negotiations. A neutral third party
155 may issue an advisory opinion regarding the merits of the case. The advisory opinion is not
156 binding unless the parties agree that it is binding and enter into a written settlement agreement.

157 (59) *Mediation-Arbitration (Med-arb)*. A hybrid of mediation and arbitration in which
158 the parties initially mediate their disputes; but if they reach impasse, they arbitrate the deadlocked
159 issues.

160 (10) *Other*. Parties may by agreement create an ADR process. They shall explain their
161 process in the Informational Statement.

162 (b) **Neutral**. A “neutral” is an individual or organization who provides an ADR
163 process. A “qualified neutral” is an individual or organization included on the State Court
164 Administrator’s roster as provided in Rule 114.13. An individual neutral must have completed
165 the training and continuing education requirements provided in Rule 114.12. An individual
166 neutral provided by an organization also must meet the training and continuing education
167 requirements of Rule 114.12. Neutral fact-finders selected by the parties for their expertise need
168 not undergo training nor be on the State Court Administrator’s roster.

169 **Advisory Committee Comment—1996 Amendment**

170 The amendments to this rule are limited, but important. In subdivision (a) (10) is new, and
171 makes it explicit that parties may create an ADR process other than those enumerated in the
172 rule. This can be either a “standard” process not defined in the rule, or a truly novel process not
173 otherwise defined or used. This rule specifically is necessary where the parties may agree to a
174 binding process that the courts could not otherwise impose on the parties. For example, the
175 parties can agree to “baseball arbitration” where each party makes a best offer which is
176 submitted to an arbitrator who has authority to select one of the offers as fairest, but can make
177 no other decision.

178 The individual ADR processes are grouped in the new definitions as “adjudicative,”
179 evaluative,” facilitative,” and “hybrid.” These collective terms are important in the rule, as they
180 are used in other parts of the rule. The group definitions are useful because many of the
181 references elsewhere in the rules are intended to cover broad groups of ADR processes rather
182 than a single process, and because the broader grouping avoids issues of precise definition. The
183 distinction is particularly significant because of the different training requirements under Rule
184 114.13.

185 **Rule 114.03 Notice of ADR Processes**

186 (a) **Notice.** Upon receipt of the completed Certificate of Representation and Parties
187 required by Rule 104 of these rules, the court administrator shall provide the attorneys of record
188 and any unrepresented parties with information about ADR processes available to the county and
189 the availability of a list of neutrals who provide ADR services ~~to the~~ in that county.

190 (b) **Duty to Advise Clients of ADR Processes.** Attorneys shall provide clients with
191 the ADR information.

192 **Advisory Committee Comment—1996 Amendment**

193 This change is made only to remove an ambiguity in the phrasing of the rule and to add
194 titles to the subdivisions. Neither change is intended to affect the meaning or interpretation
195 of the rule.

196 **Rule 114.04 Selection of ADR Process**

197 (a) **Conference.** After the filing of an action, the parties shall promptly confer
198 regarding case management issues, including the selection and timing of the ADR process.
199 Following this conference ADR information shall be included in the informational statement
200 required by Rule 111.02 and 304.02.

201 In family law matters, the parties need not meet and confer where one of the parties
202 claims to be the victim of domestic abuse by the other party or where the court determines there
203 is probable cause that one of the parties or a child of the parties has been physically abused or
204 threatened with physical abuse by the other party. In such cases, both parties shall complete and
205 submit form 9A or 9B, specifying the form(s) of ADR the parties individually prefer, not what is
206 agreed upon.

207 (b) **Court Involvement.** If the parties cannot agree on the appropriate ADR
208 process, the timing of the process, or the selection of neutral, or if the court does not approve
209 the parties' agreement, the court shall schedule a telephone or in-court conference of the
210 attorneys and any unrepresented parties within thirty days after the due date for filing
211 informational statements pursuant to Rule 111.02 or 304.02 to discuss ADR and other scheduling
212 and case management issues. Except as otherwise provided in Minn. Stat. § 604.11, **or Rule**
213 **310.01**, if no agreement on the ADR process is reached or if the court disagrees with the process
214 selected, the court may order the parties to utilize one of the non-binding processes, or may find
215 that ADR is not appropriate; provided that any ADR process shall not be approved where it
216 amounts to a sanction on a non-moving party.

217 (c) **Scheduling Order.** ~~Within 90 days of the filing of the action, t~~The court's Rule
218 411.03 Scheduling Order pursuant to Rule 111.03 or 304.03 shall designate the ADR process
219 selected, the deadline for completing the procedure, and the name of the neutral selected or the
220 deadline for the selection of the neutral. If ADR is determined to be inappropriate, the Rule
221 411.03 Scheduling Order pursuant to Rule 111.03 or 304.03 shall so indicate.

222 (d) **Post-Decree Family Law Matters.** Post-decree matters in family law are
223

223 subject to ADR under this rule. ADR may be ordered following the conference required by Rule
224 303.03(c).

225 **(de) Other Court Order for ADR.** Except as otherwise provided in Rule 310.01 or
226 Minn. Stat. § 604.11, upon motion by any party, or on its own initiative, the court may, at any
227 time, issue an order for any non-binding ADR process.

228 **Advisory Committee Comment—1996 Amendment**

229 The changes to this rule are made to incorporate Rule 114's expanded applicability to family
230 law matters. The rule adopts the procedures heretofore followed for ADR in other civil cases.
231 The beginning point of the process is the informational statement, used under either Rule
232 111.02 or 304.02. The rule encourages the parties to approach ADR in all matters by
233 conferring and agreeing on an ADR method that best suits the need of the case. This
234 procedure recognizes that ADR works best when the parties agree to its use and as many
235 details about its use as possible.

236 Subdivision (a) requires a conference regarding ADR in civil actions and after commencement
237 of family law proceedings. In family cases seeking post-decree relief, ADR must be considered
238 in the meeting required by Rule 303.03(c). Cases involving domestic abuse are expressly
239 exempted from the ADR meet-and-confer requirement and courts should accommodate
240 implementing ADR in these cases without requiring a meeting nor
241 compromising a party's right to choose an ADR process and neutral.

242 The rule is not intended to discourage settlement efforts in any action. In cases where any
243 party has been, or claims to have been, a victim of domestic violence, however, courts need
244 to be especially cautious. Facilitative processes, particularly mediation, are especially prone
245 to abuse since they place the parties in direct contact and may encourage them to compromise
246 their rights in situations where their independent decision-making capacity is limited. The rule
247 accordingly prohibits their use where those concerns are present.

248 **Rule 114.05 Selection of Neutral**

249 **(a) Court Appointment.** If the parties are unable to agree on a neutral, or the date
250 upon which the neutral will be selected, the court shall appoint the neutral at the time of the
251 issuance of the scheduling order required by Rule 111.03 or 304.03. The order may establish a
252 deadline for the completion of the ADR process.

253 **(b) Exception from Qualification.** In appropriate circumstances, the court, upon
254 agreement of the parties, may appoint a neutral who does not qualify under Rule 114.12 of these
255 rules, if the appointment is based on legal or other professional training or experience. This
256 selection does not apply when mediation or med-arb is chosen as the dispute resolution process.

257 **(c) Removal.** Any party or the party's attorney may file with the court administrator
258 within 10 days of notice of the appointment of the qualified neutral and serve on the opposing
259 party a notice to remove. Upon receipt of the notice to remove the court administrator shall
260 immediately assign another neutral. After a party has once disqualified a neutral as a matter of
261 right, a substitute neutral may be disqualified by the party only by making an affirmative
262 showing of prejudice to the chief judge or his or her designee.

263 **(d) Availability of Child Custody Investigator.** A neutral serving in a family law
264 matter shall not conduct a custody investigation, unless the parties agree in writing executed
265

265 after the termination of mediation, that the neutral shall conduct the investigation or unless there
266 is no other person reasonably available to conduct the investigation or evaluation. Where the
267 neutral is also the sole investigator for a county agency charged with making recommendations to
268 the court regarding child custody and visitation, the court administrator shall make all reasonable
269 attempts to obtain reciprocal services from an adjacent county. Where such reciprocity is
270 possible, another person or agency is “reasonably available.”

271 **Advisory Committee Comment—1996 Amendment**

272 This rule is amended only to provide for the expanded applicability of Rule 114 to family
273 law matters. The rule also now explicitly permits the court to establish a deadline for
274 completion of a court-annexed ADR process. This changes is intended only to make explicit a
275 power courts have had and have frequently exercised without an explicit rule

276 Rule 114.05(d) is derived from existing Rule 310.08. Although it is clearly not generally
277 desirable to have a neutral subsequently serve as child custody investigator, in some instances it
278 is necessary. The circumstances where this occurs are, and should be, limited, and are defined
279 in the rule. Where other alternatives exist in a county and for an individual case, a neutral
280 should not serve as child custody investigator.

281 **Rule 114.06 Time and Place of Proceedings**

282 (a) **Notice.** The court shall send a copy of its order appointing the neutral to the
283 neutral.

284 (b) **Scheduling.** Upon receipt of the court’s order, the neutral shall, promptly
285 schedule the ADR process in accordance with the scheduling order and inform the parties of the
286 date. ADR processes shall be held at a time and place set by the neutral, unless otherwise
287 ordered by the court.

288 (c) **Final Disposition.** If the case is settled through an ADR process, the attorneys
289 shall complete the appropriate court documents to bring the case to a final disposition.

290 **Advisory Committee Comment—1996 Amendment**

291 The only changes to this rule are the inclusion of titles to the subparagraphs. This
292 amendment is not intended to affect the meaning or interpretation of the rule, but is included
293 to make the rule easier to use.

294 **Rule 114.07 Attendance at ADR Proceedings**

295 (a) **Privacy.** Non-binding ADR processes are not open to the public except with the
296 consent of all parties.

297 (b) **Attendance.** The attorneys who will try the case may be required to attend ADR
298 proceedings.

299 (c) **Attendance at Facilitative Sessions.** Facilitative Processes aimed at
300 settlement of the case, such as mediation, mini-trial, or med-arb, shall be attended by individuals
301 with the authority to settle the case, unless otherwise directed by the court.
302

302 **(d) Attendance at Adjudicative Sessions.** Adjudicative Pprocesses aimed at
303 reaching a decision in the case, such as arbitration, need not be attended by individuals with
304 authority to settle the case, as long as such individuals are reasonably accessible, unless
305 otherwise directed by the court.

306 **(e) Sanctions.** The court may impose sanctions for failure to attend a scheduled ADR
307 process only if this rule is violated.

308 **Advisory Committee Comment—1996 Amendment**

309 This rule is amended only to incorporate the collective definitions now incorporated in
310 Rule 114.02. This change is not intended to create any significant difference in the
311 requirements for attendance at ADR sessions.

312 **Rule 114.08 Confidentiality**

313 **(a) Evidence.** Without the consent of all parties and an order of the Ccourt, or except
314 as provided in Rule 114.09(e)(4), no evidence that there has been an ADR proceeding or any fact
315 concerning the proceeding may be admitted in a trial de novo or in any subsequent proceeding
316 involving any of the issues or parties to the proceeding.

317 **(b) Inadmissability.** Statements made and documents produced in non-binding ADR
318 processes which are not otherwise discoverable are not subject to discovery or other disclosure
319 and are not admissible into evidence for any purpose at the trial, including impeachment, except
320 as provided in paragraph (d).

321 **(c) Adjudicative Evidence.** Evidence in consensual special master proceedings,
322 binding arbitration, or in non-binding arbitration after the period for a demand for trial expires,
323 may be used in subsequent proceedings for any purpose for which it is admissible under the rules
324 of evidence.

325 **(d) Sworn Testimony.** Sworn testimony in a summary jury trial may be used in
326 subsequent proceedings for any purpose for which it is admissible under the rules of evidence.

327 **(e) Records of Neutral.** Notes, records, and recollections of the neutral are
328 confidential, which means that they shall not be disclosed to the parties, the public, or anyone
329 other than the neutral, unless (1) all parties and the neutral agree to such disclosure or
330 (2) required by law or other applicable professional codes. No record shall be made without the
331 agreement of both parties, except for a memorandum of issues that are resolved.

332 **Advisory Committee Comment—1996 Amendment**

333 The amendment of this rule in 1996 is intended to underscore the general need for
334 confidentiality of ADR proceedings. It is important to the functioning of the ADR process
335 that the participants know that the ADR proceedings will not be part of subsequent (or
336 underlying) litigation. Rule 114.08(a) carries forward the basic rule that evidence in ADR
337 proceedings is not to be used in other actions or proceedings. Mediators and lawyers for the
338 parties, to the extent of their participation in the mediation process, cannot be called as
339 witnesses in other proceedings. Minn. Laws 1996 ch. 388, § 1, *to be codified as* Minn. Stat.
340 § 595.02, subd. 1a. This confidentiality should be extended to any subsequent

341
342

proceedings.
The last sentence of 114.08(e) is derived from existing Rule 310.05.

343 **Rule 114.09 Arbitration Proceedings**

344 **(a) Evidence.**

345 (1) Except where a party has waived the right to be present or is absent after dues
346 notice of the hearing, the arbitrator and all parties shall be present at the taking of all evidence.

347 (2) The arbitrator shall receive evidence that the arbitrator deems necessary to
348 understand and determine the dispute. Relevancy shall be liberally construed in favor of
349 admission. The following principles apply:

350 (I) *Documents.* The arbitrator may consider written medical and hospital
351 reports, records, and bills; documentary evidence of loss of income, property damage,
352 repair bills or estimates; and police reports concerning an accident which gave rise to the
353 case, if copies have been delivered to all other parties at least 10 days prior to the
354 hearing. Any other party may subpoena as a witness the author of a report, bill, or
355 estimate, and examine that person as if under cross-examination. Any repair estimate
356 offered as an exhibit, as well as copies delivered to other parties, shall be accompanied
357 by a statement indicating whether or not the property was repaired, and if it was,
358 whether the estimated repairs were made in full or in part, and by a copy of the receipted
359 bill showing the items repaired and the amount paid. The arbitrator shall not consider any
360 police report opinion as to ultimate fault. In family law matters, the arbitrator may
361 consider property valuations, business valuations, custody reports and similar
362 documents.

363 * * *

364 **Advisory Committee Comment—1996 Amendment**

365 The changes to this rule in 1996 incorporate the collective labels for ADR processes now
366 recognized in Rule 114.02. These changes should clarify the operation of the rule, but should
367 not otherwise affect its interpretation.

368 **Rule 114.10 Communication with Neutral**

369 (a) **Adjudicative Processes.** The parties and their counsel shall not communicate ex
370 parte with an arbitrator or a consensual special master or other adjudicative neutral.

371 (b) **Non-Adjudicative Processes.** Parties and their counsel may communicate ex
372 parte with the neutral in ~~other~~ non-adjudicative ADR processes with the consent of the neutral, so
373 long as the communication encourages or facilitates settlement.

374 (c) **Communications to Court During ADR Process.** During an ADR process the
375 court may be informed only of the following:

376 (1) The failure of a party or an attorney to comply with the order to attend

377

377 the process;

378 (2) Any request by the parties for additional time to complete the ADR
379 process;

380 (3) With the written consent of the parties, any procedural action by the court
381 that would facilitate the ADR process; and

382 (4) The neutral's assessment that the case is inappropriate for that ADR
383 process.

384 **(d) Communications to Court After ADR Process.** When the ADR process has
385 been concluded, the court may only be informed of the following:

386 (1) If the parties do not reach an agreement on any matter, the neutral should
387 report the lack of an agreement to the court without comment or recommendations;

388 (2) If agreement is reached, any requirement that its terms be reported to the
389 court should be consistent with the jurisdiction's policies governing settlements in
390 general; and

391 (3) With the written consent of the parties, the neutral's report also may
392 identify any pending motions or outstanding legal issues, discovery process, or other
393 action by any party which, if resolved or completed, would facilitate the possibility of a
394 settlement.

395 **Advisory Committee Comment—1996 Amendment**

396 The changes to this rule in 1996 incorporate the collective labels for ADR processes now
397 recognized in Rule 114.02. These changes should clarify the operation of the rule, but should
398 not otherwise affect its interpretation.

399 **Rule 114.11 Funding**

400 (a) **Setting of Fee.** The neutral and the parties will determine the fee. All fees of
401 neutral(s) for ADR services shall be fair and reasonable.

402 (b) **Responsibility for Payment.** The parties shall pay for the neutral. It is
403 presumed that the parties shall split the costs of the ADR process on an equal basis. The parties
404 may, however, agree on a different allocation. Where the parties cannot agree, the court retains
405 the authority to determine a final and equitable allocation of the costs of the ADR process.

406 (c) **Sanctions for Non-Payment.** If a party fails to pay for the neutral, the court
407 may, upon motion, issue an order for the payment of such costs and impose appropriate
408 sanctions.

409 (d) **Inability to Pay.** If a party in family law proceedings qualifies for waiver of
410 filing fees under Minn. Stat. § 563.01 or the court determines on other grounds that the party is
411 unable to pay for ADR services, and free or low-cost ADR services are not available, the court
412 shall not order that party to participate in ADR and shall proceed with the judicial handling of the
413 case.

414

414 Advisory Committee Comment—1996 Amendment

415 The payment of fees for neutrals is particularly troublesome in family law matters, where the
416 expense may be particularly onerous. Subdivision (d) of this rule is intended to obviate some
417 difficulties relating to inability to pay ADR fees. The advisory committee rejected any
418 suggestion that these rules should create a separate duty on the part of neutrals to provide free
419 neutral services. The committee hopes such services are available, and would encourage
420 qualified neutrals who are attorneys to provide free services as a neutral as part of their
421 obligation to provide pro bono services. See Minn. R. Prof. Cond. 6.1. If free or affordable
422 ADR services are not available, however, the party should not be forced to participate in an
423 ADR process and should suffer no ill-consequence of not being able to do so.

424 **Rule 114.12 Training Rosters of Neutrals.**

425 **(a) Rosters.** The State Court Administrator shall establish one roster of neutrals for civil
426 matters and one roster for family law neutrals. Each roster shall be updated and published on an
427 annual basis. The State Court Administrator shall not place on, and shall delete from, the rosters
428 the name of any applicant or neutral whose professional license has been revoked. A qualified
429 neutral may not provide services during a period of suspension of a professional license. The
430 State Court Administrator shall review applications from those who wish to be listed on either
431 roster of qualified neutrals and shall include those who meet the training requirements established
432 in Rule 114.123.

433 **(b) Civil Neutral Roster.** The civil neutral roster shall include two separate parts: one
434 for facilitative and hybrid processes (mediators and providers of med-arb and mini-trial services);
435 a second for adjudicative and evaluative processes (arbitrators and providers of consensual
436 special magistrate, moderated settlement conference, summary jury trial, and early neutral
437 evaluation services).

438 **(c) Family Law Neutral Roster.** The family law neutral roster shall include three
439 separate parts: one for facilitative and hybrid processes (mediators and providers of med-arb and
440 mini-trial services); a second for adjudicative processes (arbitrators and providers of consensual
441 special magistrate, moderated settlement conference and summary jury trial services); and a third
442 for evaluative processes (neutral evaluators).

443 **(ed) Fees.** The State Court Administrator may establish reasonable fees for qualified
444 individuals and entities to be placed on ~~the~~ either roster.

445 [THIS RULE IS DERIVED FROM SEVERAL EXISTING RULES. THE INTERLINING DOES
446 NOT SHOW THE ORIGIN OF ALL PROVISIONS. NEW TEXT IS SHOWN AS
447 UNDERLINED.]

448 Advisory Committee Comment—1996 Amendment

449 This rule is primarily new, though it incorporates the procedure now in place
450 administratively under Rule 114.12(b) for placement of neutrals on the roster and the
451 establishment of fees.

452 This rule expands the State Court Administrator's neutral roster to create a new, separate
453 roster for family law neutrals. It is intended that the new roster will function the same way
454

454 the current roster for civil ADR under existing Rule 114 does. Subparagraph (b) is new, and
455 provides greater detail of the specific sub-rosters for civil neutrals. It describes the roster as it
456 is now created, and this new rule is not intended to change the existing practice for civil
457 neutrals in any way. Subparagraph (c) creates a parallel definition for the new family law
458 neutral roster, and it is intended that the new roster appear in form essentially the same as the
459 existing roster for civil action neutrals.

460 **Rule 114.123 Training, Standards and Qualifications for Neutral Rosters**

461 **(a) Civil Facilitative/Hybrid Neutral Roster.** All neutrals providing ~~mediation,~~
462 ~~med arb, or mini trial~~ facilitative or hybrid services in civil, non-family matters, shall receive a
463 minimum of 30 hours of classroom training, with an emphasis on **experimental experiential**
464 learning. The training must include the following topics:

465 (1) Conflict resolution and mediation theory, including causes of conflict and
466 interest-based versus positional bargaining and models of conflict resolution;

467 (2) Mediation skills and techniques, including information gathering skills,
468 communication skills, problem solving skills, interaction skills, conflict management
469 skills, negotiation techniques, caucusing, cultural and gender issues and power balancing;

470 (3) Components in the mediation process, including an introduction to the
471 mediation process, fact gathering, interest identification, option building, problem
472 solving, agreement building, decision making, closure, drafting agreements, and
473 evaluation of the mediation process;

474 (4) Mediator conduct, including conflicts of interest, confidentiality,
475 neutrality, ethics, standards of practice and mediator introduction pursuant to the Civil
476 Mediation Act, Minn. Stat. § 572.31.

477 (5) Rules, statutes and practices governing mediation in the trial court
478 system, including these rules, Special Rules of Court, and applicable statutes, including
479 the Civil Mediation Act.

480 ~~(b)~~—The training outlined in this subdivision ~~4~~ shall include a maximum of 15 hours of
481 lectures and a minimum of 15 hours of role-playing.

482 **(eb) Civil Adjudicative/Evaluative Neutral Roster.** All neutrals serving in
483 ~~arbitration, summary jury trial, early neutral evaluation and moderated settlement conference~~
484 adjudicative or evaluative processes or serving as a consensual special magistrate shall receive a
485 minimum of 6 hours of classroom training on the following topics:

486 (1) Pre-hearing communications between parties and between parties and
487 neutral; and

488 (2) Components of the hearing process including evidence; presentation of the
489 case; witness, exhibits and objectives; awards; and dismissals; and

490 (3) Settlement techniques; and

491 (4) Rules, statutes, and practices covering arbitration in the trial court system,
492 including Supreme Court ADR rules, special rules of court and applicable state
493

493 and federal statutes; and

494 (5) Management of presentations made during early neutral evaluation
495 procedures and moderated settlement conferences.

496 **(c) Family Law Facilitative Neutral Roster**

497 To qualify for the family law facilitative roster neutrals shall:

498 (1) Complete or teach a minimum of 40 hours of family mediation training
499 which is certified by the Minnesota Supreme Court. The certified training shall include at
500 least:

501 (a) four hours of conflict resolution theory;

502 (b) four hours of psychological issues relative to separation and divorce,
503 and family dynamics;

504 (c) four hours of the issues and needs of children in divorce;

505 (d) six hours of family law including custody and visitation, support, asset
506 distribution and evaluation, and taxation as it relates to divorce;

507 (e) five hours of family economics; and,

508 (f) two hours of ethics, including: (I) the role of mediators and parties'
509 attorneys in the facilitative process; (ii) the prohibition against mediators
510 dispensing legal advice; and, (iii) a party's right of termination.

511 Certified training for mediation of custody issues only need not include five hours of
512 family economics. The certified training shall consist of at least forty percent roleplay
513 and simulations.

514 (2) Complete or teach a minimum of 6 hours of certified training in domestic
515 abuse issues, which may be a part of the 40-hour training above, to include at least:

516 (a) 2 hours about domestic abuse in general, including definition of battery
517 and types of power imbalance;

518 (b) 3 hours of domestic abuse screening, including simulation or roleplay;
519 and,

520 (c) 1 hour of legal issues relative to domestic abuse cases; and

521 (3) Certify on the roster application that they have not had a professional
522 license revoked, been refused membership or practice rights in a profession, or been
523 involuntarily banned, dropped or expelled from any profession.

524 **(d) Family Law Adjudicative Neutral Roster.**

525 To qualify for the family law adjudicative roster neutrals shall have at least five years of
526 professional experience in the area of family law and be recognized as qualified practitioners in
527 their field. Recognition may be demonstrated by submitting proof of professional licensure,
528 professional certification, faculty membership of approved continuing education courses for
529 family law, service as court-appointed adjudicative neutral, including consensual special
530 magistrates, service as referees or guardians ad litem, or acceptance by peers as experts in their
531 field. All neutrals applying to the adjudicative neutral roster shall also complete or teach a
532 minimum of 6 hours of certified training on the following topics:

533

533 (1) Pre-hearing communications among parties and between the parties and
534 neutral(s);

535 (2) Components of the family court hearing process including evidence,
536 presentation of the case, witnesses, exhibits, awards, dismissals, and vacation of awards;

537 (3) Settlement techniques; and,

538 (4) Rules, statutes, and practices pertaining to arbitration in the trial court system,
539 including Minnesota Supreme Court ADR rules, special rules of court and applicable state
540 and federal statutes.

541 In addition to the 6-hour training required above, all neutrals applying to the adjudicative
542 neutral roster shall complete or teach a minimum of 6 hours of certified training in domestic
543 abuse issues, to include at least:

544 (1) 2 hours about domestic abuse in general, including definition of battery and
545 types of power imbalance;

546 (2) 3 hours of domestic abuse screening, including simulation or roleplay; and,

547 (3) 1 hour of legal issues relative to domestic abuse cases.

548 **(e) Family Law Evaluative Neutrals.** All neutrals offering early neutral evaluations or
549 non-binding advisory opinions shall have at least five years of experience as family law
550 attorneys, as accountants dealing with divorce-related matters, as custody and visitation
551 psychologists, or as other professionals working in the area of family law who are recognized as
552 qualified practitioners in their field, and shall complete or teach a minimum of 2 hours of
553 certified training on management of presentations made during evaluative processes. Evaluative
554 neutrals shall have knowledge on all issues in which they render opinions.

555 In addition to the 2-hour training required above, all neutrals applying to the family law
556 evaluative neutral roster shall complete or teach a minimum of 6 hours of certified training in
557 domestic abuse issues, to include at least:

558 (1) 2 hours about domestic abuse in general, including definition of battery and
559 types of power imbalance;

560 (2) 3 hours of domestic abuse screening, including simulation or roleplay; and,

561 (3) 1 hour of legal issues relative to domestic abuse cases.

562 **(df) Exceptions to Roster Requirements.** Neutral fact-finders selected by the parties
563 for their expertise need not undergo training nor be included on the State Court Administrator's
564 roster.

565 **(eg) Continuing Training.** All mediators and neutrals conducting med-arb must
566 attend 6 hours of continuing education about alternative dispute resolution subjects annually. All
567 other neutrals must attend 3 hours of continuing education about alternative dispute resolution
568 subjects annually. These hours may be attained through course work and attendance at state and
569 national ADR conferences. The neutral is responsible for maintaining attendance records and
570 shall disclose the information to program administrators and the parties to any dispute. The
571 neutral shall submit continuing education credit information to the State Court Administrator's
572 office on an annual basis.

573

573 **(fh) Certification of Training Programs.** The State Court Administrator shall certify
574 training programs which meet the training criteria of this rule.

575 **Advisory Committee Comment—1996 Amendment**

576 The provisions for training and certification of training are expanded in these amendments to
577 provide for the specialized training necessary for ADR neutrals. The committee recommends
578 that six hours of domestic abuse training be required for all family law neutrals, other than
579 those selected solely for technical expertise. The committee believes this is a reasonable
580 requirement and one that should significantly facilitate the fair and appropriate consideration of
581 the concerns of all parties in family law proceedings.

582 **Rules 114.14 Exceptions**

583 **(a) Existing Neutrals.** Practicing family law neutrals on the effective date of the
584 1996 amendments to these rules may be placed on the roster of qualified family law neutrals
585 without meeting the training requirements of these rules **except the requirement for training in**
586 **domestic abuse issues**. Any person acting as a family law neutral as of the effective date of the
587 1996 amendments to these Rules shall have one year to apply. The Minnesota State Supreme
588 Court ADR Review Board shall develop criteria for granting applications, which shall be based
589 on education, training, and expertise of the applicants.

590 **(b) Waiver of Training Requirement.** Any neutral wishing to be placed on either of
591 the roster of qualified neutrals after the Board has disbanded shall comply with the training
592 requirements. However, application may be made to the Supreme Court for a waiver of the
593 training requirement.

594 **Advisory Committee Comment—1996 Amendment**

595 This rule is amended to allow "grandparenting" of family law neutrals. The rule is derived in
596 form from the grandparenting provision included in initial adoption of this rule for civil
597 neutrals.

Form 9A should be amended as follows:

592 **FORM 9A. INFORMATIONAL STATEMENT** (Family Court Matters) See Minn. Gen. R.
593 Prac. 304.02

594 * * *

595 8. ~~Alternative dispute resolution (is) (is not) recommended, in the form~~
596 ~~of: _____ (specify, e.g., arbitration, mediation, or other means).~~

597 ~~_____ Date for completion of mediation/alternative dispute resolution.~~
598 ~~Mediation/alternative dispute resolution expected to extend over a period of _____~~
599 ~~days/weeks.~~

600 * * *

601 a. MEETING: Counsel for the parties met on _____ to discuss case
602 management issues. (date)

603 b. ADR PROCESS: (check one):

604 Counsel agree that ADR is appropriate and choose the following:

605 Mediation

606 Arbitration (non-binding)

607 Arbitration (binding)

608 Med-Arb

609 Early Neutral Evaluation

610 Moderated Settlement Conference

611 Mini-Trial

612 Summary Jury Trial

613 Consensual Special Magistrate

614 Impartial Fact-Finder

615 Other (describe) _____

616 _____

617 _____

618 Counsel agree that ADR is appropriate but request that the Court select
619 the process

620 Counsel agree that ADR is NOT appropriate because:

621 the case implicates the federal or state constitution

622 other (explain with particularity) _____

623 _____

624 _____

625 _____

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domestic violence has occurred between the parties

c. PROVIDER (check one):

the parties have selected the following ADR neutral:

_____.

The parties cannot agree on an ADR neutral and request the Court to appoint one.

The parties agreed to select an ADR neutral on or before:

_____.

d. DEADLINE: The parties recommend that the ADR process be completed by

_____.

(date)

Form 9B should be amended as follows:

636 **FORM 9B. ALTERNATIVE INFORMATIONAL STATEMENT (Family Court Matters)**
637 See Minn. Gen. R. Prac. 304.02

638 * * *

- 639 1. This form is being filled out:
640 a. Jointly (both parties together) ____.
641 b. Separately ____.

642 Check or complete the following if they apply.

- 643 1. ___ An Order for Protection petition has been filed at some time during the
644 marriage.
645 2. ___ An Order for Protection is in effect.
646 3. _____ is the Court file number for the Order for
647 Protection.
648 4. Domestic abuse (physical or emotional) has occurred between
649 the parties. NOTE: Law and court rule prohibit court-ordered
650 mediation when either party is claims to have been the victim of
651 domestic abuse by the other party. If you check this item 4, you
652 will be ineligible for court-ordered mediation an you do not have to
653 complete item 5, below.

654 * * *

655 5. MEDIATION ALTERNATIVE DISPUTE RESOLUTION
656 (NOTE: YOU MAY SKIP THIS QUESTION AND PROCEED TO TO QUESTION 6 IF
657 YOUR ATTORNEY IS COMPLETING QUESTIONS 7 THROUGH 10.)

658 ~~Do you feel it would be helpful for~~ Have the parties ~~to~~ talked with a third person to decide
659 ~~some~~ any of the problems listed in this form?
660 Yes ___ No ___

661 If yes, please check one or all of the following:

- 662 ___ Property/Financial problems
663 ___ Custody problems
664 ___ Visitation problems
665 ___ Third person is on the Supreme Court's roster of qualified neutrals
666

666 a. MEETING: The parties (or their attorneys) met on _____ to
667 discuss case management issues. (date)

668 b. ADR PROCESS: (check one) (descriptions can be obtained from the court
669 administrator):

670 You Both Parties

671

Agree that ADR is appropriate and choose the
672 following:

673 Mediation

674 Arbitration (non-binding)

675 Arbitration (binding)

676 Med-Arb

677 Early Neutral Evaluation

678 Moderated Settlement Conference

679 Mini-Trial

680 Summary Jury Trial

681 Consensual Special Magistrate

682 Impartial Fact-Finder

683 Other (describe)

684 You Both Parties

685

Agree that ADR is appropriate but request that the
686 court select the process

687 You Both Parties

688

Agree that ADR is NOT appropriate because:

689 the case implicates the federal or state
690 constitution

691 other (explain with particularity)
692 _____
693 _____

694 domestic violence has occurred between the
695 parties

696 c. PROVIDER (check one):

697 You Both Parties

698

have selected the following ADR neutral:
699 _____

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cannot agree on an ADR neutral and request the
701 court to appoint one

702

agreed to select an ADR neutral on or before:
703 _____

704 _____

[date]

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d. DEADLINE (check one)

You Both Parties

 recommend that the ADR process be completed by

_____.

[date]

* * *

THE NEXT TWO PAGES ARE TO BE COMPLETED BY ATTORNEYS ONLY.

* * *

9. a. MEETING: Counsel for the parties met on _____ to discuss case management issues. (date)

b. ADR PROCESS: (check one):

Counsel agree that ADR is appropriate and choose the following:

Mediation

Arbitration (non-binding)

Arbitration (binding)

Med-Arb

Early Neutral Evaluation

Moderated Settlement Conference

Mini-Trial

Summary Jury Trial

Consensual Special Magistrate

Impartial Fact-Finder

Other (describe) _____

Counsel agree that ADR is appropriate but request that the court select the process

Counsel agree that ADR is NOT appropriate because:

the case implicates the federal or state constitution

other (explain with particularity) _____

domestic violence has occurred between the parties

c. PROVIDER (check one):

the parties have selected the following ADR neutral: _____

_____.

- 742 The parties cannot agree on an ADR neutral and request the court to
- 743 appoint one.
- 744 The parties agreed to select an ADR neutral on or before:
- 745 _____.
- 746 d. DEADLINE: The parties recommend that the ADR process be completed by
- 747 _____.
- 748 (date)

749 910. Please list additional information . . .

750 **RULE 303. MOTIONS; EX PARTE RELIEF; ORDERS TO SHOW CAUSE; ORDERS**

751 **AND DECREES**

752 **Rule 303.03 Motion Practice**

753 * * *

754 (c) **Settlement Efforts.** No motion, except a motion for temporary relief, will be heard

755 unless the parties have conferred either in person, or by telephone, or in writing in an attempt to

756 resolve their differences prior to the hearing. The moving party shall initiate such conference. In

757 matters involving post-decree motions, if the parties are unable to resolve their differences in this

758 conference they shall consider the use of an appropriate ADR process under Rule 114 to attempt

759 to accomplish resolution. The moving party shall certify to the court, before the time of the

760 hearing, compliance with this rule or any reasons for not complying, including lack of availability

761 or cooperation of opposing counsel. Whenever any pending motion is settled, the moving party

762 shall promptly advise the court.

763 * * *

764 **Advisory Committee Comment—19946 Amendment**

765 Subdivisions (a)-(d) of this rule are new. They are derived from parallel provisions in new

766 Minn.Gen.R.Prac. 115, and are intended to make motion practice in family court matters as

767 similar to that in other civil actions as is possible and practical given the particular needs in

768 family court matters.

769 Subdivision (d) of this rule is derived from Rule 2.04 of Rules of Family Court Procedure

770 and from Second Judicial District Rules 2.041 and 2.042.

771 The requirement in subsection (c) of an attempt to resolve motion disputes requires that the

772 efforts to resolve the matter be made before the hearing, not before bringing the motion. It is

773 permissible under the rule to bring a motion and then attempt to resolve the motion. If the

774 motion is resolved, subsection (c) requires the parties to advise the court immediately.

775 Rule 303.03(a)(5) is added by amendment to be effective January 1, 1994, in order to make it

776 clear that the stringent timing requirements of the rule need not be followed on post-trial

777 motions. This change is made to continue the uniformity in motion practice between family

778 court matters and general civil cases, and is patterned on the change to Minn. Gen. R. Prac.

779 115.01(c) made effective January 1, 1993.

780 Subdivision (c) of this rule is amended in 1996 to require consideration of ADR in post-

781 decree matters. The rule specifies how ADR proceedings are commenced in post-decree

782

782 matters; the procedures for court-annexed ADR in these matters is generally the same under
783 Rule 114 as for other cases.

784 **Rule 304 SCHEDULING OF CASES**

785 * * *

786 **Rule 304.02 The Party's Informational Statement**

787 * * *

788 **(b) Content.** The information provided shall include:

789 * * *

790 (6) Recommended alternative dispute resolution process, the timing of the process, the
791 identity of the neutral selected by the parties or, if the neutral has not yet been selected, the deadline
792 for selection of the neutral. If ADR is believed to be inappropriate, a description of the reasons
793 supporting this conclusion;

794 (67) A proposal for establishing any of the deadlines or dates to be included in a scheduling
795 order pursuant to this rule.

796 * * *

797 **Rule 304.03 Scheduling Order**

798 * * *

799 **(b) Contents of Order.** The scheduling order shall provide for alternative dispute resolution
800 as required by Rule 114.04(c) and may establish any of the following:

801 * * *

802 **Advisory Committee Comment—19926 Amendment**

803 This rule is new. It is patterned after the similar new Minn. Gen. R. Prac. 111. The Task
804 Force believes that the scheduling information and procedures in family court and other civil
805 matters should be made as uniform as possible, consistent with the special needs in family court
806 matters. It is amended in 1996 to include information needed for using alternative dispute
807 resolution in family law matters as required by Minn. Gen. R. Prac. 301.01, also as amended in
808 1996. These amendments follow the form of similar provisions in Minn. Gen. R. Prac. 111,
809 and should be interpreted in the same manner.

810 Matters not scheduled under the procedures of this rule are scheduled by motion practice
811 under Minn. Gen. R. Prac. 303.

812 Rule 304.02 now provides a definite time by which informational statements are required,
813 even if a temporary hearing is contemplated and postponed. Under the prior version of the rule,
814 informational statements might never be due because a temporary hearing might be repeatedly
815 postponed. If the parties seek to have a case excluded from the court scheduling process, they
816 may do so by stipulation to have the case placed on "Inactive Status." This stipulation can be
817 revoked by either party, but removes the case from active court calendar management for up to
818 one year. *See* Minnesota Conference of Chief Judges (See Exhibit A), Resolution Relating to
819 the Adoption of Uniform Local Rules, Jan. 25, 1991.

820 This rule, ~~as amended~~, provides for a separate Form 9B for use by unrepresented parties.
821 This form contains additional information useful to the court in managing cases where one
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or both parties are not represented by a party. This form is updated in 1996 to request information about any history or claims of domestic abuse and the views of the parties on the use (or potential use) of alternative dispute resolution in the same manner as Form 9A for represented parties.

PROPOSAL 2: Establish a Uniform Rule of Submissions in Support of Attorneys' Fees

Introduction

It came to the attention of the Advisory Committee that the judges in the Second Judicial District have adopted a Standing Order for Approval of Attorneys' Fees. It appears to the Committee that this standing order is no different than a local rule, and as such it should either be approved as a local rule for Ramsey County by the Supreme Court, or it should be made a rule of the General Rules for statewide application or rescinded. Although the Committee believes that the Ramsey County rule contains some unduly onerous provisions, it also believes that a rule dealing with the requirements for attorneys' fee applications would be helpful to the bench and bar and should be adopted. The Committee accordingly drafted a rule derived in significant part from the Ramsey County rule.

Specific Recommendation.

Recommendation 1. Adopt a new Minn. Gen. R. Prac. 119 as follows:

Rule 119 Applications for Attorneys' Fees

In any action or proceeding in which an attorney seeks the award, or approval, of attorneys' fees in the amount of \$1,000.00 for the action, or more, application for award or approval of fees shall be made by motion. The motion shall be accompanied by an affidavit of any attorney of record which establishes the following:

1. A description of each item of work performed, the date upon which it was performed, the amount of time spent on each item of work, the identity of the lawyer or legal assistant performing the work, and the hourly rate sought for the work performed.;
2. The normal hourly rate for each person for whom compensation is sought, with an explanation of the basis for any difference between the amount sought and the normal hourly billing rate, if any;
3. A detailed itemization of all amounts sought for disbursements or expenses, including the rate for which any disbursements are charged and the verification that the amounts sought represent the actual cost to the lawyer or firm for the disbursements sought; and
4. That the affiant has reviewed the work in progress or original time records, the work was actually performed for the benefit of the client and was

844 necessary for the proper representation of the client, and that charges for any
845 unnecessary or duplicative work has been eliminated from the application or
846 motion.

847 The court may require production of copies of additional records, including any fee
848 agreement relevant to the fee application, bills actually rendered to the client, work in progress
849 reports, time sheets, invoices or statements for disbursements, or other relevant records. These
850 documents may be ordered produced for review by all parties or for *in camera* review by the court.

851 The motion should be accompanied by a memorandum of law that discusses the basis for
852 recovery of attorney's fees and explains the calculation of the award of fees sought and the
853 appropriateness of that calculation under applicable law.

854 **Advisory Committee Comment—1996 Amendment**

855 This rule is intended to establish a standard procedure for supporting requests for attorneys'
856 fees. The committee is aware that motions for attorneys' fees are either not supported by any
857 factual information or are supported with conclusionary, non-specific information that is not
858 sufficient to permit the court to make an appropriate determination of the appropriate amount of
859 fees.

860 Where fees are to be determined under the "lodestar" method widely used in the federal
861 courts and adopted in Minnesota in *Specialized Tours, Inc. v. Hagen*, 392 N.W.2d 520, 542-43
862 (Minn. 1986), trial courts need to have information to support the reasonableness of the hours
863 claimed to be expended as well as the reasonable hourly rate under the circumstances. This
864 rule is intended to provide a standard set of documentation that allows the majority of fee
865 applications to be considered by the court without requiring further information. The rule
866 specifically acknowledges that cases involving complex issues or serious factual dispute over
867 these issues may require additional documentation. The rule allows the court to require
868 additional materials in any case where appropriate. This rule is not intended to limit the court's
869 discretion, but is intended to encourage streamlined handling of fee applications and to
870 facilitate filing of appropriate support to permit consideration of the issues.

871 This rule also authorizes the court to review the documentation required by the rule *in*
872 *camera*. This is often necessary given the sensitive nature of the required fee information and
873 the need to protect the party entitled to attorneys' fees from having to compromise its attorney's
874 thoughts, mental impressions, or other work product in order to support its fee application. As
875 an alternative to permitting *in camera* review by the trial judge, the court can permit submission
876 of redacted copies, with privileged material removed from all copies.

PROPOSAL 3: Adopt new rule relating to filing of wills with court.

Introduction

The legislature amended Minn. Stat. § 542.2–515 in 1995, effective January 1, 1996. The amended statute provides for safekeeping of wills by courts under rules established by the courts. Ramsey County has adopted a standing order governing this subject, and the committee believes a rule of statewide application is desirable given the statewide applicability of the statute.

Specific Recommendation.

Recommendation 1. Adopt a new Minn. Gen. R. Prac. 418 as follows:

Rule 418 Deposit of Wills

(a) Deposit by Testator. Any testator may deposit his or her will with the court administrator in any county subject to the following rules. Wills shall be placed in a sealed envelope with the name, address, and birth date of the testator placed on the outside. The administrator shall give a receipt to the person depositing the will.

(b) Withdrawal by Testator or Agent. Any will may be withdrawn by the testator in person upon presentation of identification and signing an appropriate receipt. A testator’s attorney or other agent may withdraw the will by presenting a written authorization signed by the testator and two witnesses with the testator’s signature notarized.

(c) Examination by Guardian or Conservator. A guardian or conservator of the testator may review the will upon presentation of identification bearing the photograph of the person seeking review and a copy of valid letters of guardianship or conservatorship. If the guardianship or conservatorship proceedings are venued in a county other than that where the will is filed, the required copy of the letters shall be certified by the issuing court within 30 days of the request to review the will. The will may only be examined by the guardian or conservator in the presence of the court administrator or deputy administrator, who shall reseal it after the review is completed and shall endorse on the resealed envelope the date it was opened, by whom it was opened and that the original was placed back in the envelope.

(d) Copies. No copies of the original will shall be made during the testator’s lifetime.

Advisory Committee Comment—1996 Amendment

This rule is new and is intended to provide a standard mechanism for handling wills deposited with the court for safekeeping. Minn. Stat. § 542.2–515, subd. 1a, was adopted in 1996 to permit deposit of any will by the testator. This rule is intended to provide uniform and orderly rules for deposit and withdrawal of wills that are deposited pursuant to this statute.